APPENDIX — ARBITRATION AWARD

IN ARBITRATION BEFORE MARK KEMPTON, JOHN M. EDGAR AND MAX FOUST

TIMOTHY L. BRAKE and
TIMOTHY L. BRAKE, P.C.,

Plaintiffs,

v.

LANTZ WELCH and
LANTZ WELCH, P.C.,

Respondents.

ARBITRATION AWARD

This matter came on for arbitration before the panel of arbitrators on April 8 and 9, 2002, in Kansas City, Missouri. The arbitration was conducted on the record and based on the evidence and exhibits presented by the parties, including the following:

1. The 1992 Agreement between Lantz Welch, P.C. and Timothy L. Brake, P.C., executed on behalf of those professional corporations and by Lantz Welch individually and Timothy L. Brake individually.

2. Claimants' Statement of Claim.

3. Respondents' Answering Statement.

Appendix

Having heard the testimony of the witnesses and reviewing the exhibits provided, the award of the panel is as follows if agreed to by two or more of them:

All of the law business listed in Exhibit 102 is governed by paragraph 9 of the January 1, 1992 Agreement and Respondents are not entitled to participate in any legal fees paid in any of the matters in the referenced law business.

Agree X Disagree __	**Mark Kempton**	/s/ Mark Kempton
Agree X Disagree __	**John M. Edgar**	/s/ John M. Edgar
Agree __ Disagree X	**Max Foust**	/s/ Max Foust

Done this 10th day of April, 2002 at Kansas City, Missouri